

NEXANS SA (GROUP)

Paris La Défense - France | Manufacture of wiring and wiring devices
 EVID: WR059800



Publication date: 11 Dec 2023

Valid until: 11 Dec 2024

Sustainability performance

Insufficient

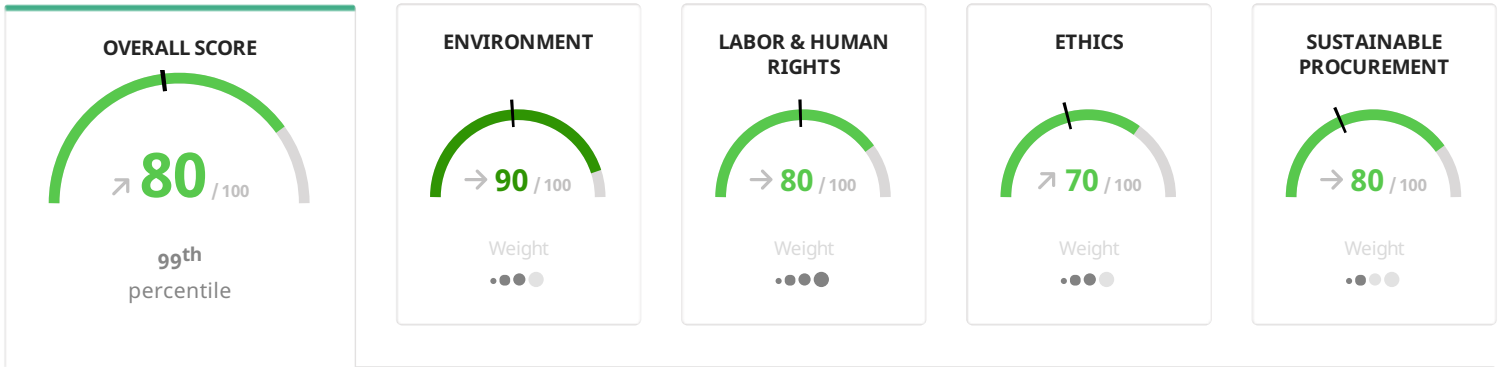
Partial

Good

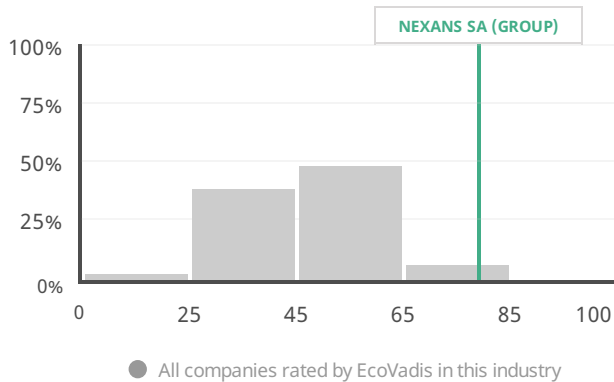
Advanced

Outstanding

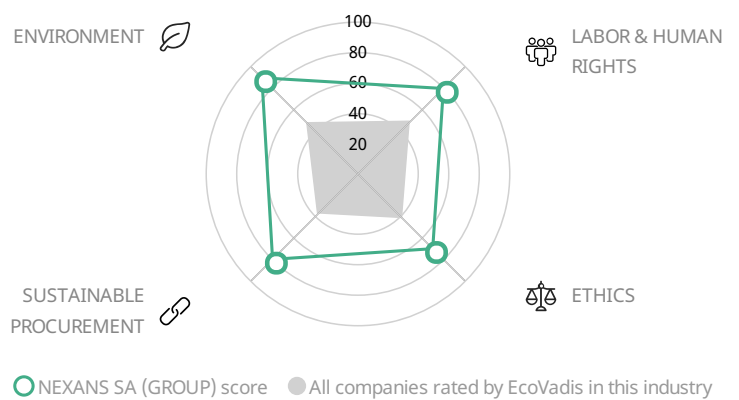
Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on water

Quantitative objectives set on energy consumption & GHGs

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Environmental policy on product use

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Endorsement of the RE100 initiative

Endorsement of the Science Based Targets initiative - Targets Set

Endorsement of external initiative on environmental issues [Charte Europacable, FRET 21]

Exceptional policy on major environmental issues

Actions

Strengths

Other actions on customer health & safety management

Other actions to manage environmental impacts generated from the direct use of the company's products

Other actions to ensure safe management of hazardous substances

Other actions to manage waste

Other actions to manage water efficiency or wastewater discharge

Other actions to reduce energy consumption/GHG emissions

Use of recovered input materials

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

| |
|---|
| Reduction of internal wastes through material reuse, recovery or repurpose |
| Adoption of cooling systems with reduced or recycled water consumption |
| On-site or off-site wastewater treatment facilities |
| Training of employees on energy conservation/climate actions |
| Reduction of the use or emissions of fluorinated greenhouse gases (e.g. HFCs, PFCs, SF6) |
| Purchase and/or generation of renewable energy |
| Company-specific emergency preparedness and response procedure regarding customer health and safety |
| Reduction of carbon emissions in transportation |
| Improvement of energy efficiency through technology or equipment upgrades |
| Energy and/or carbon audit |
| Provision of specific information to customers regarding product end-of-life |
| Integration of eco-design features in product design |
| Declares all relevant products meet RoHS 2 requirements (not verified) |
| Declares products are not subject to the European Waste Electrical and Electronic Equipment (WEEE) Directive (not verified) |
| ISO 50001 certified |
| The company has obtained an ecolabel/eco-certification |
| Implementation of a rainwater harvesting system |
| Reuse by-products from the process as raw materials or as raw material substitutes in other processes |
| ISO 14001 certified |
| Formal life-cycle analysis performed on key products |
| Provision of products with an eco-label |
| Company-specific information to customers on health & safety issues associated with products/services |
| Recycling of batteries |
| Eco-design measures to reduce product weight |
| Company-specific research on potential health impacts of products/services |
| Eco-design changes implemented to enable reduction in energy consumption |
| Actions for labeling, storing, handling and transporting hazardous substances |
| Company specific research on potential negative impacts of products |

| |
|--|
| Company-specific recycle or reuse programs (e.g. company-specific infrastructure or formal partnership established) |
| Packaging designed for easy dismantling and easy recyclability |
| Measures to recycle paper/carton waste |
| Company takeback programs |
| Company awareness program for customers on health & safety issues associated with products/services |
| Reduction of water consumption through innovative equipments, methods or technologies |
| Environmental Product Declaration (i.e. ISO 14025) implemented |
| Carbon footprint study performed on key products |
| Infrastructures implemented to enable recycling of water |
| ISO 14001 certified on more than 81% of operational sites |
| Results |
| Strengths |
| Total gross Scope 2 reporting value confirmed in supporting documentation |
| Total gross Scope 1 reporting value confirmed in supporting documentation |
| Reporting on total gross Scope 2 GHG emissions (market or location based) |
| Reporting on total gross Scope 1 GHG emissions |
| Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation |
| Reporting on total gross Scope 3 downstream GHG emissions |
| Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified) |
| Reporting on total weight of waste recovered |
| Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation |
| Reporting on total amount of renewable energy consumed |
| Reporting on total water consumption |
| Reporting on total weight of non-hazardous waste |
| Reporting on total weight of hazardous waste |
| Reporting on total gross Scope 3 GHG emissions |
| Materiality analysis in sustainability reporting |
| External assurance or verification of sustainability reporting |
| Company reports to CDP |

Reporting on total energy consumption

Comprehensive reporting on environmental issues

Improvement Areas

Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding water management.

Medium

The 360° Watch has identified at least one significant adverse report regarding air pollution

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option

Low

No information related to reporting on total weight of pollutants emitted to water



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on diversity, equity & inclusion

Quantitative objectives set on career management & training

Quantitative objectives set on employee health & safety

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Health and safety policy also covers subcontractors working on the company premises

Endorsement of external initiative on labor or human rights issues [Charte Europacable]

Exceptional policies on major labor and human rights issues

Actions

Strengths

Complaints procedure in place for employees to report on occupational health and safety issues

Actions to address stress and psychological wellbeing in the workplace

Employee health and safety emergency action plan

Other actions on employee health & safety

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to promote gender inclusion in the workplace

Women development, mentorship, and/or sponsorship programs in place

Actions to promote the inclusion of minority/vulnerable groups in the workplace

Affinity or other support groups for minorities/vulnerable groups

Actions to prevent discrimination in professional development and promotion processes

41-60% of operational facilities ISO 45001 certified

ISO 45001 certified

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee stock ownership plan (not restricted to executive level)

Employee satisfaction survey

Bonus scheme related to company performance

Collective bargaining agreement on diversity, discrimination and/or harassment

Collective bargaining agreement on career management & training

Collective bargaining agreement on working conditions

Collective bargaining agreement on employees' health & safety

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Awareness training regarding diversity, discrimination, and/or harassment

Health and safety training for subcontractors working on premises

Employee representatives or employee representative body (e.g. works council)

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|---|
| External audits on health & safety issues |
| Internal audits on health & safety issues |
| Provision of protective equipment to impacted employees |
| Employee health & safety risk assessment |
| Actions to prevent discrimination during recruitment phase |
| Grievance mechanism on child labor, forced labor and/or human trafficking issues |
| Regular assessment (at least once a year) of individual performance |
| Regular employee health check-up |
| Actions to prevent noise exposure |
| Preventive actions for repetitive strain injury (RSI) |
| Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service) |
| Official measures promoting career mobility |
| Provision of skills development training |
| Actions to promote the inclusion of employees with disabilities |
| Setting of individual career plan for all employees |
| European Works Council in place |
| Training of employees on health and safety risks and best working practices |
| Results |
| Strengths |
| Reporting on the percentage of women at top management level |
| Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization |
| Reporting on the percentage of women employed in relation to the whole organization |
| Report on percentage of women within the organization's board |
| Reporting on average training hours per employee |
| Materiality analysis in sustainability reporting |
| External assurance or verification of sustainability reporting |
| Comprehensive reporting on labor and human rights issues |
| Reporting on accident severity rate |
| Reporting on accident frequency rate |

Improvement Areas

Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding social dialogue.

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Exceptional policy on ethics issues

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues [Charte Europacable]

Actions

Strengths

Other actions to ensure information security

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Information security risk assessments performed

Awareness training to prevent information security breaches

Provision of competitor interaction guidelines to key employees

Anti-competitive practices risk assessments performed

Corruption risk assessments performed

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Audits of control procedures to prevent anticompetitive practices

Awareness training performed to prevent anticompetitive practices

ISO 27001 certified (certification of information security management system)

Results

Strengths

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Comprehensive reporting on ethics issues

Improvement Areas

Actions

Priority Improvement Areas

Medium

Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations

Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding anti-competitive practices.

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on sustainable procurement policy

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Supplier sustainability code of conduct in place

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Formal assessment of suppliers' progress with regards to REACH requirements

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)

Comprehensive reporting on sustainable procurement issues

Improvement Areas

Policies

Priority Improvement Areas

Low

Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

Results

Priority Improvement Areas

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option

360° Watch Findings

26 Oct 2023 | <https://www.insblue.com.cn...>

Impact on Score

Negative ↘

valid from 1 May
2023 to 1 Jun 2028

Severity

Minor ● ● ●

Impacted themes



In 2023, Nexans (Yanggu) New Rihui Cables Company was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. On 16/5/2023, the company has been fined an undisclosed amount by the Liaocheng Ecological Environment Bureau Yanggu County Branch due to a large amount of volatile organic waste gas overflowed into the workshop, the waste gas collection and treatment effect was poor, and the unorganized waste gas emissions were serious.

11 Sep 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



Accords d'entreprise chez Nexans Industrial Solutions France

Les négociations entre la direction de NEXANS INDUSTRIAL SOLUTIONS FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez NEXANS INDUSTRIAL SOLUTIONS FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

7 Sep 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



Accords d'entreprise chez NEXANS FRANCE

Les négociations entre la direction de NEXANS FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez NEXANS FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

13 Jul 2023 | <https://www.force-ouvriere...>

Impact on Score

Negative ↘

valid from 1 Jun
2023 to 1 Jul 2028

Severity

Minor ● ● ●

Impacted themes



Chez Nexans Paillart, la première grève depuis 40 ans

Sur le site de Paillart, dans l'Oise, 98 % des salariés de Nexans ISF ont suivi la grève le 22 juin, réclament que leurs salaires soient alignés sur ceux des autres sites. Après un second jour de grève, le 27 juin, ils ont obtenu des avancées concernant leurs primes. La question des salaires, qui concerne la direction générale a été traitée à part lors d'une réunion le 9 juillet.

12 Jun 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez Nexans Telecom Systems

Les négociations entre la direction de NEXANS TELECOM SYSTEMS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez NEXANS TELECOM SYSTEMS précisent les droits, avantages et obligations de l'employeur et des salariés.

23 May 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



Accords d'entreprise chez Nexans Interface

Les négociations entre la direction de NEXANS INTERFACE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez NEXANS INTERFACE précisent les droits, avantages et obligations de l'employeur et des salariés.

16 Mar 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez Nexans Aerospace France

Les négociations entre la direction de NEXANS AEROSPACE FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez NEXANS AEROSPACE FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

18 Jan 2023 | <https://rubypayeur.com/blo...>

Impact on Score

Negative ↘

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



Nexans France - Sanctions DGCCRF - Délais de paiement

La Direction générale de la concurrence, de la consommation et de la répression des fraudes (DGCCRF) est chargée de contrôler le respect des règles du code de commerce relatives aux délais de paiement. Les articles L. 441-6 et L. 443-1 du code de commerce prévoient la sanction du non-respect des règles légales relatives aux délais de paiement par une amende administrative d'un montant maximal de 75 000 euros pour une personne physique et 2 millions d'euros pour une personne morale. NEXANS FRANCE a obtenu une amende de 850000,00€ due aux Délais de paiement.

1 Jan 2023 | <https://egapro.travail.gou...>

Impact on Score

Neutral →

valid from 11 Dec 2023 to 1 Feb 2028

Impacted themes



L'index égalité professionnelle pour Nexans France, Nexans Interface, Nexans Industrial Solutions France, Nexans Aerospace France et Nexans Telecom Systems pour 2023

Nexans France, Nexans Interface, Nexans Industrial Solutions France, Nexans Aerospace France et Nexans Telecom Systems ont reçu un résultat de 75, 88, 78, 86 et 72 sur 100 respectivement de l'index égalité professionnelle entre les femmes et les hommes pour 2023.

6 Dec 2022 | <https://www.courrier-picar...>

Impact on Score

Neutral →

valid from 11 Dec 2023 to 6 Jan 2028

Impacted themes



L'usine Nexans évacuée en raison d'une fuite de gaz à Paillart

Quinze sapeurs-pompiers ont été mobilisés pendant près d'une heure ce mardi 6 novembre dans la matinée, à l'usine Nexans située à Paillart, près de Breteuil dans le nord de l'Oise (à la frontière de la Somme). Peu après 9 heures, le personnel de cette entreprise spécialisée dans la fabrication de câbles destinés à l'industrie du transport ferroviaire et aéronautique a détecté une odeur de gaz, déclenchant l'intervention du SDIS (Service départemental d'incendie et de secours).

1 Dec 2022 | <https://www.lavoixdunord.f...>

Impact on Score

Under watch ⓘ

valid from 11 Dec 2023 to 1 Jan 2028

Impacted themes



Jeumont: un employé de Nexans est mort, la production de l'usine à l'arrêt

Les pompiers sont intervenus dans la nuit de lundi à mardi vers 4 heures sur le site de l'usine Nexans, situé rue de l'industrie à Jeumont. Si dans la journée, le centre opérationnel départemental d'incendie et de secours avait évoqué un malaise cardiaque, on apprend ce mercredi que le décès de cet opérateur de nuit pourrait être en lien avec un accident du travail. Un accident qui a eu lieu sur une machine de la ligne de production. La victime, prénommée Fabrice, se serait retrouvée piégée dans un coffre à pression hydraulique qui s'est fermé sur elle.

24 Oct 2022 | <https://rubypayeur.com/blo...>

Impact on Score

Negative ↘

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



Severity


Minor ● ● ●

Nexans Interface - Sanctions DGCCRF - Délais de paiement

La Direction générale de la concurrence, de la consommation et de la répression des fraudes (DGCCRF) est chargée de contrôler le respect des règles du code de commerce relatives aux délais de paiement. Les articles L. 441-6 et L. 443-1 du code de commerce prévoient la sanction du non-respect des règles légales relatives aux délais de paiement par une amende administrative d'un montant maximal de 75 000 euros pour une personne physique et 2 millions d'euros pour une personne morale. Nexans Interface a obtenu une amende de 60000,00€ due aux Délais de paiement.

21 Oct 2022 | <https://www.aisnenouvelle...>

Impact on Score

Under watch 

valid from 11 Dec 2023 to 21 Nov 2027

Impacted themes



Les salariés de Nexans, à Bohain-en-Vermandois, en grève

La vieille entreprise bohainoise qui compte près de 150 salariés, avec des prévisions d'embauches pour janvier 2023, a dû constater un arrêt de travail des ouvriers sur leurs machines pour les postes du matin, ainsi que ceux de journée et d'après-midi de 19 à 21 heures. Tout s'est passé dans le calme, sans véritable piquet de grève à la porte de l'usine. Les employés à la production ont cessé leur travail. Ils revendiquent, avec la forte inflation, l'augmentation de leurs salaires. Ce que refuse la direction.

4 Oct 2022 | <https://www.bfmtv.com/econ...>

Impact on Score

Neutral →

valid from 11 Dec 2023 to 4 Nov 2027

Impacted themes



Inflation: jusqu'à 1750 euros de prime chez Nexans

Cette prime de partage de la valeur versée par le spécialiste des câbles concernera 80% des salariés. Face à l'inflation galopante et à la pression forte des salariés, de plus en plus d'entreprises multiplient les augmentations, les bonus et autres primes. Chez Nexans, le géant français des câbles, une prime de partage de la valeur a été versée à la fin du mois de septembre, son montant: de 750 à 1750 euros selon les rémunérations des salariés. Force Ouvrière précise que plus de 80% des salariés sont concernés par la prime selon les dispositions légales.

15 Sep 2022 | <https://www.uniforquebec.o...>

Impact on Score

Neutral →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



Fin de la grève pour les membres travaillant chez Nexans

C'est dans une proportion de 71 % que les travailleurs et travailleuses de la section locale 636Q, travaillant pour la compagnie Nexans à Montréal, ont voté en faveur de l'entente de principe présentée aux membres lors d'une assemblée générale tenue le 14 septembre dernier, mettant ainsi fin au conflit de travail. Parmi les faits saillants, le nouveau contrat de travail comprend une augmentation des heures de libérations payées par l'employeur pour les délégués syndicaux, une libération de 10 heures par semaine pour le représentant en prévention, une amélioration du processus de prise de vacances et pour la distribution des heures supplémentaires.

Expired

12 May 2022 | <https://www.telegraph.co.u...>

Impact on Score

Neutral →

valid from 1 Dec 2009 to 1 Jan 2015

Impacted themes



Millions of electricity customers launch class action lawsuit against cable 'cartel'

Millions of British households could receive compensation for being overcharged on their electricity bills after a rip-off scheme by a "cartel" of cable companies. A class action lawsuit worth hundreds of millions of pounds has been brought against Nexans, NKT and Prysmian after the companies were fined €302m (£259m) by the European Commission for conspiring to inflate the prices of cables they sold to energy giants such as National Grid between 1999 and 2009.

12 Apr 2022 | <https://www.ft.com/climate...>

Impact on Score

Neutral →

valid from 11 Dec 2023 to 12 May 2027

Impacted themes



Europe's Climate Leaders 2022

The second edition of the Financial Times-Statista list of Europe's Climate Leaders appears at a time when companies are being pushed to raise their game even further on climate change. This year's FT-Statista Climate Leaders list attempts to reflect the tougher environment by tightening the rules for the biggest greenhouse gas emitters. Nexans was on the list of the Europe's Climate Leaders for the year 2022.

21 Jan 2022 | <https://www.nordbayern.de/...>

Impact on Score

Neutral →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



Despite raid: Nuremberg company Leoni can sell parts of the company[DE]

Bad news is followed by good news: First, Leoni announced a raid by the cartel office on Tuesday evening. Reason is the suspicion of participation in price fixing in the cable industry. The Bundeskartellamt searched numerous companies from the cable industry, including German locations of the Italian world market leader Prysmian and the French competitor Nexans.

6 Jul 2021 | [https://www.nieuwsblad.be/...](https://www.nieuwsblad.be/)

Impact on Score

Neutral →

valid from 1 Jul 2021 to 1 Aug 2026

Impacted themes



Silo full of chalk falls from truck: driver gets buried and dies [NL]

A silo filled with chalk is said to have fallen on a truck driver who was unloading a cargo on the company site of Nexans along the canal in Buizingen.

13 May 2021 | <https://healthycanadians.g...>

Impact on Score

Neutral →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



Nexans Canada Inc. 4C12(1) AC90 12-gauge electrical cable recalled due to fire hazard

This recall involves Nexans 14-gauge electrical cable labelled as "4C12(1) AC90 CU ST1 ZERO HAL" sold in 75 metre spools. The product can be identified by product number 633735 and UPC 62208933735. The recalled product contains 14-gauge electrical conductors in the cable instead of 12-gauge (as labelled) and running a current suitable for a size 12-gauge conductor through a size 14-gauge conductor may cause overheating, posing a fire hazard.

6 Apr 2021 | <https://www.an.no/lonnsopp...>

Impact on Score

Neutral →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



The wage settlement should end somewhere close to 2.8 percent, hopefully without a strike [NO]

This year's wage settlement could end in a strike already after the coming weekend. In that case, Fellesforbundet has announced that they are taking out 490 members on strike in Nordland. Fellesforbundet plans to take out 191 members in the industry, including 170 employees at Nexans in Rognan.

14 Mar 2021 | <https://rp-online.de/nrw/s...>

Impact on Score

Neutral →

valid from 1 Mar 2021 to 1 Apr 2026

Impacted themes



IG Metall: warning strike with motorcade and rally [DE]

On Monday there is an IG Metall rally in the Nordpark under pandemic conditions. Hundreds of participants want to put pressure on employers in collective bargaining. Affected in Mönchengladbach are, among others, the Trützschler, Nexans, Scheidt & Bachmann and SMS companies.

12 Mar 2021 | <https://www.force-ouvriere...>

Impact on Score

Neutral →

valid from 1 Mar 2021 to 1 Apr 2026

Impacted themes



Nexans : FO exige des garanties pour le maintien de l'emploi

Les salariés ne se laisseront pas conduire à l'échafaud sans rien faire. Nous exigeons, vendredi, des réponses à nos questions. Sinon, la direction s'expose à des mobilisations !, martèle Dominique Sciote, le très déterminé délégué syndical central FO du groupe Nexans.

12 Jan 2021 | <https://www.intelligentcio...>

Impact on Score

Neutral →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



Nexans joins RE100 initiative to push renewable electricity

Cabling solutions vendor Nexans has joined the Climate Group's RE100 initiative and is committed to achieving 100% renewable electricity by 2030. RE100 is a global initiative bringing together the world's most influential companies leading the transition to 100% renewable electricity.

14 Nov 2020 | <https://kommunikasjon.ntb...>

Impact on Score

Neutral →

valid from 1 Nov 2020 to 1 Dec 2025

Impacted themes



NITO warns of strike - around 200 engineers are taken out in the first round [NO]

There may be a strike in nine companies if there is no agreement with the Ombudsman. The mediation deadline is midnight on 17 November, and will include around 200 NITO members in the companies including Nexans Norway AS Avd Fabrikk Halden, Nexans Norway AS Head Office, Oslo.

29 Oct 2020 | <https://vigilance-plan.org...>

Impact on Score

Neutral →

valid from 1 Oct 2020 to 1 Nov 2025

Impacted themes



Mining with Meaning: Protecting Human Rights and the Environment in the Shift to Clean Energy

Created by Sherpa together with CCFD-Terre Solidaire, the vigilance-plan.org website aims to expose opaque information concerning economic agents, list the companies that must comply with the Duty of Vigilance law, and publish, as appropriate, their vigilance plan. For Nexans, the results of 2% of audited entities not obtaining a score "of 35/100 or more" are not presented.

27 Jul 2020 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Jul 2020 to 1 Aug 2025

Impacted themes



Accords d'entreprise chez Nexans Power Accessories France

Les négociations entre la direction de NEXANS POWER ACCESSORIES FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez NEXANS POWER ACCESSORIES FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

10 Apr 2020 | <https://www.liaisons-socia...>

Impact on Score

Neutral →

valid from 1 Apr 2020 to 1 May 2025

Impacted themes



Covid-19 : prime mensuelle de 750 € pour les salariés de Nexans « en première ligne »

Le 7 avril, le fabricant français de câbles Nexans a annoncé le versement d'une prime exceptionnelle de 750 € par mois pour ses salariés « en première ligne », travaillant sur des sites de production, de logistique et d'installation pendant la crise du Covid-19.

14 Mar 2020 | <https://www.lejisl.com/tech...>

Impact on Score

Neutral →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



Un incendie rapidement maîtrisé chez Nexans

Il était 13h46 quand les sapeurs-pompiers d'Autun ont été appelés pour un début d'incendie à l'entreprise Nexans, à Autun. Une machine qui fabriquait du fil isolé à pris feu pour des raisons inconnues. Avant l'arrivée des pompiers, le chef d'équipe et l'opérateur de la machine avaient réussi à éteindre le début d'Incendie avec l'aide des extincteurs automatiques à eau.

11 Mar 2020 | <http://www.tst.jus.br/noti...>

Impact on Score

Neutral →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



Family of employee killed in accident will receive company legal fees [PT]

The Fifth Panel of the Superior Labor Court accepted the appeal filed by the sister and parents of an employee, victim of an accident at work, to determine that Nexans do Brasil, from Rio de Janeiro (RJ), pay the legal fees in the labor claim in which she was convicted of moral damages. According to the Panel, the indemnity does not result from the violation of labor rights, which removes the requirement of filing the plaintiffs with the union.

29 Jan 2020 | <https://www.businesslive.c...>

Impact on Score

Neutral →

valid from 1 Jan 2020 to 1 Feb 2025

Impacted themes



Companies' dirty little secrets over greenhouse gas targets

Lots of companies talk a good game about cutting planet-heating greenhouse emissions but their disclosures and targets have tended to focus on the emissions over which they have direct control and which are the easiest to measure. Among the largest Scope 3 polluters are companies that the public probably does not immediately think of as big climate sinners. It is no surprise that Shell and Petrobras make the list, but I had not thought about Cummins, which sells truck engines and industrial power generators, Nexans SA, whose cables transport electricity and data, and Daikin Industries Ltd, which builds air-conditioning units.

4 Nov 2019 | <https://autenticidade.cete...>

Impact on Score

Negative ↘

valid from 1 Nov 2019 to 1 Dec 2024

Impacted themes



Severity

Minor ● ● ●

[2019 CETESB NEWS] CETESB records for NEXANS BRASIL SA [PT]

CETESB is the State Government agency responsible for the control, inspection, monitoring and licensing of activities that generate pollution. November: Fined R\$31,6836 for expanding the source of pollution, at the address of this report, through the installation of a Sewage Treatment Station - ETE, without the appropriate licenses from CETESB.

31 Oct 2019 | <http://www.co-industri.dk/...>

Impact on Score

Neutral →

valid from 1 Oct 2019 to 1 Nov 2024

Impacted themes



Good cooperation gives good pay system [DK]

At Nexans Industry Solutions A / S in Viborg, management and the union representative completely agreed on what their new pay system should be: simple, transparent and fair. It wasn't really because their old pay system was complicated. After three months of probation, everyone got the same salary. But over time, there was increasing dissatisfaction with the flat salary.

6 Sep 2019 | <http://www.leparisien.fr/h...>

Impact on Score

Neutral →

valid from 1 Sep 2019 to 1 Oct 2024

Impacted themes



Clichy : un court-circuit à l'origine de l'incendie

L'incendie dans les locaux de la société Nexans à Clichy a endommagé toute la façade de l'immeuble, du sol au toit, sur environ 400 m2. Il s'est déclaré au premier étage de cet édifice de sept étages, jeudi soir vers 23 heures.

25 Jun 2019 | <http://www.leberry.fr/mehu...>

Impact on Score

Neutral →

valid from 1 Jun 2019 to 1 Jul 2024

Impacted themes



Les personnels de Nexans en grève depuis ce mardi matin

Une majorité des quelques 192 salariés de l'usine Nexans de Mehun-sur-Yèvre, qui produit des câbles électriques, s'est mise en grève ce mardi matin pour vingt-quatre heures, reconduites en cours de journée, à l'appel d'une intersyndicale rassemblant la CFTC, la CFDT, la CGT et FO. La délégation des salariés, qui estimait hier après-midi que 105 des personnels du site avaient débrayé, a également exposé à la direction des revendications salariales détaillées.

1 May 2019 | <http://www.rts.ch/info/reg...>

Impact on Score

Neutral →

valid from 1 May 2019 to 1 Jun 2024

Impacted themes



Nexans va licencier 70 employés sur son site de Cortaillod

Le groupe français Nexans, géant européen dans la construction de câbles, va finalement procéder à 70 licenciements sur son site de Cortaillod, dans le canton de Neuchâtel. La restructuration est moins importante que prévu.

17 Apr 2019 | <http://www.haz.de/Nachrich...>

Impact on Score

Neutral →

valid from 1 Apr 2019 to 1 May 2024

Impacted themes



Hanoverian Nexans employees cycle to Paris [DE]

The employees of Nexans in Hanover are not yet giving up: Although the company decided to close the plant in March, they want to demonstrate in front of the headquarters in Paris. Three of them even want to go there by bike.

Expired

13 Feb 2019 | <http://en.cade.gov.br/pres...>

Impact on Score

Neutral →

valid from 1 Jul 2004 to 1 Aug 2009

Impacted themes



CADE's General-Superintendence recommends conviction of underground and submarine power cables cartel

CADE's General-Superintendence (SG/CADE) recommended, in an opinion signed last Friday (02/08), the conviction of six companies and two individuals for international cartel, with effects in Brazil, in the market of underground and submarine power cables. The products are applied in the transmission of electric energy between the generating and distribution unities and the end-use consumer of their services. Still according to SG/CADE, the companies Exsym Corporation, LS Cable LTD, Nexans, Prysmian S.p.A, Taihan Electric Wire and Viscas Corporation - main worldwide manufacturers of those products - would have allocated territories and projects, as well as colluded to fix prices quoted for specific projects, which would also include the Brazilian market.

12 Feb 2019 | <http://www.hln.be/regio/aa...>

Impact on Score

Neutral →

valid from 1 Feb 2019 to 1 Mar 2024

Impacted themes



Trade unions want to close the Erembodegem industrial site on strike day [NL]

Trade unions are planning to close off all access roads at the industrial area of Erembodegem tomorrow. "The intention is to start at five o'clock on the access roads of the business park in Erembodegem. We were at the front and rear of the site in 2014, but now we are blocking all access routes," promises Erwin Callebaut of the socialist union. "The protest is mainly supported by the Nexans employees," he says. That company is located on the Erembodegem industrial site. The news was recently announced that fifty jobs should disappear there.

12 Feb 2019 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Feb 2019 to 1 Mar 2024

Impacted themes



Accords d'entreprise chez Nexans

Les négociations entre la direction de NEXANS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez NEXANS précisent les droits, avantages et obligations de l'employeur et des salariés.

28 Jan 2019 | <http://www.igmetall-hannov...>

Impact on Score

Neutral →

valid from 1 Jan 2019 to 1 Feb 2024

Impacted themes



Nexans employees make a powerful signal against closure plans at the Supervisory Board meeting [DE]

On the occasion of the Supervisory Board meeting of Nexans Germany at the Maritim Airport Hotel Hannover, 350 employees demonstrated against the closure plans announced last week. With IG metal flags, whistles and banners, the workers vented their anger. "120 years of cable production instead of profit maximization" as well as "Nexans must stay" could be read on the banners of the employees. Also a coffin with the inscription "Nexans" was symbolically shown to the music of "play me the song of death" before the board meeting.

25 Jan 2019 | <http://subseaworldnews.com...>

Impact on Score

Neutral →

valid from 1 Jan 2019 to 1 Feb 2024

Impacted themes



Over 900 Jobs at Risk as Nexans Restructures

Nexans has moved forward with restructuring of its operations in Europe that could result in the elimination of 939 positions.

17 Jan 2019 | <http://ctbrj.org.br/metalu...>

Impact on Score

Neutral →

valid from 1 Jan 2019 to 1 Feb 2024

Impacted themes



Nexans Metallurgists Approve Strike Status [PT]

At a meeting held on Thursday morning (17), the Nexans metalworkers decided to approve the Greve State. Category charges: PLR payment for 2018. Union and workers have been negotiating since last year the PLR, but the proposal presented so far was considered unsatisfactory by the employees of the company. With no breakthrough in bargaining, metallurgists have approved the strike status and now await a better Nexans bid.

11 Dec 2018 | <http://metalurgicosrj.org...>

Impact on Score

Neutral →

valid from 1 Dec 2018 to 1 Jan 2024

Impacted themes



Nexans workers reject PLR proposal [PT]

At a meeting held on Tuesday, December 11, Nexans workers rejected the company's PLR proposal. The Union will also hold a new meeting with afternoon workers. Company employees want improvements in PLR conditions.

Expired

28 Nov 2017 | <http://www.elperiodico.com...>

Impact on Score

Negative ↘

valid from 1 Dec 2015 to 1 Jan 2021

Severity

Minor ● ● ●

Impacted themes



Competencia multa con 44,7 millones a productores y distribuidores de cables eléctricos

La Comisión Nacional de los Mercados y la Competencia (CNMC) ha impuesto multas por importe de 44,87 millones de euros a cinco cárteles de los que son responsables 11 empresas y una asociación empresarial. El primer cartel lo crearon los siete principales fabricantes de estos, en colaboración con la asociación FACEL. General Cable ha sido eximida por ser la denunciante. Forman parte de esta organización Cabelte Incasa Navarra de Cables y solidariamente su matriz Cabelte-Cabos Eléctricos e Telefónicos; Grupo General Cable Sistemas y solidariamente su matriz General Cable Holdings Spain; Miguélez y solidariamente su matriz Grupo Miguélez; Nexans Iberia y solidariamente su matriz Nexans; Prysmian Cables Spain y solidariamente su matriz Draka Holding; Solidal Conductores Electricos, y solidariamente su matriz Companhia Industrial Quintas & Quintas Sgps y Top Cable.

Expired

3 Nov 2015 | <http://www.romandie.com/ne...>

Impact on Score

Neutral →

valid from 1 Nov 2015 to 1 Dec 2020

Impacted themes



25 Oct 2023 |

Impact on Score

Neutral →

valid from 11 Dec 2023 to 25 Nov 2028

No records found for this company on Compliance Database

Nexans: clôture de l'enquête antitrust aux Etats-Unis sans sanction

Le fabricant de câbles Nexans a annoncé mardi la clôture sans poursuites ni sanction à son encontre d'une enquête menée par les autorités de la concurrence aux Etats-Unis, tandis que d'autres procédures sont en cours dans d'autres pays.

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

No records found in third party risk and compliance database.

The company demonstrates an advanced sustainability management system that covers all four themes under review.

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